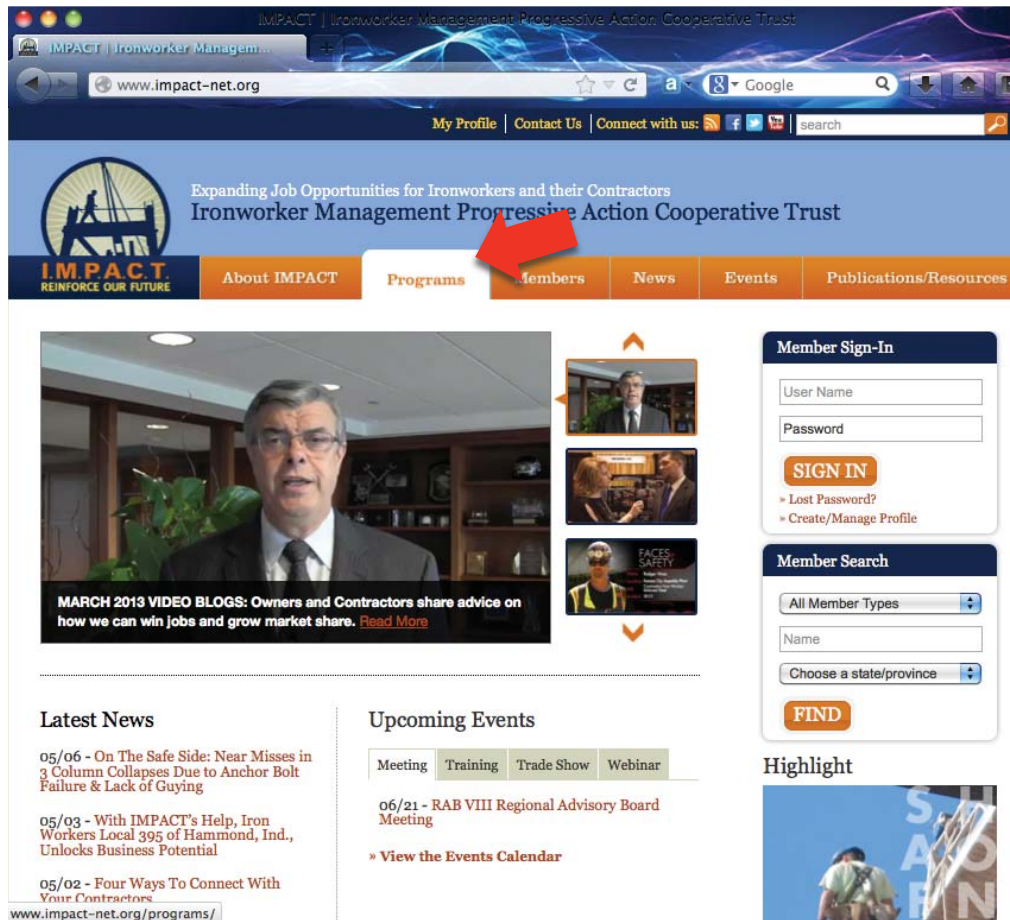


IMPACT SMDS – LOCAL UNIONS

Log In • View Report Cards • Add or Edit Members
• Search Collection Sites

Logging In

To log into the SMDS, go to the IMPACT website at www.impact-net.org . Click **Programs** on the top menu bar.



The screenshot shows the IMPACT website homepage. The browser address bar displays www.impact-net.org. The top navigation bar includes links for [My Profile](#), [Contact Us](#), and [Connect with us:](#) followed by social media icons and a search bar. The main header features the IMPACT logo and the tagline "Expanding Job Opportunities for Ironworkers and their Contractors". Below this is a horizontal menu with the following items: **About IMPACT**, **Programs** (highlighted with a red arrow), **Members**, **News**, **Events**, and **Publications/Resources**. The main content area is divided into three columns. The left column features a large video player titled "MARCH 2013 VIDEO BLOGS: Owners and Contractors share advice on how we can win jobs and grow market share." with a "Read More" link. The middle column contains three smaller video thumbnails. The right column has a "Member Sign-In" section with fields for "User Name" and "Password", a "SIGN IN" button, and links for "Lost Password?" and "Create/Manage Profile". Below this is a "Member Search" section with a dropdown for "All Member Types", a "Name" input field, a "Choose a state/province" dropdown, and a "FIND" button. At the bottom, there are two sections: "Latest News" with three articles dated 05/06, 05/03, and 05/02, and "Upcoming Events" with a tabbed interface for "Meeting", "Training", "Trade Show", and "Webinar", featuring an event on 06/21 and a link to "View the Events Calendar". A "Highlight" section at the bottom right shows a construction worker on a ladder.

IMPACT | Ironworker Management Progressive Action Cooperative Trust

[My Profile](#) | [Contact Us](#) | [Connect with us:](#) [f](#) [t](#) [in](#) [+](#)

Expanding Job Opportunities for Ironworkers and their Contractors
Ironworker Management Progressive Action Cooperative Trust

IMPACT.
REINFORCE OUR FUTURE

[About IMPACT](#) [Programs](#) [Members](#) [News](#) [Events](#) [Publications/Resources](#)

MARCH 2013 VIDEO BLOGS: Owners and Contractors share advice on how we can win jobs and grow market share. [Read More](#)

Member Sign-In

User Name

Password

SIGN IN

[» Lost Password?](#)
[» Create/Manage Profile](#)

Member Search

All Member Types

Name

Choose a state/province

FIND

Highlight

Latest News

05/06 - On The Safe Side: Near Misses in 3 Column Collapses Due to Anchor Bolt Failure & Lack of Guying

05/03 - With IMPACT's Help, Iron Workers Local 395 of Hammond, Ind., Unlocks Business Potential

05/02 - Four Ways To Connect With Your Contractors
www.impact-net.org/programs/

Upcoming Events

Meeting Training Trade Show Webinar

06/21 - RAB VIII Regional Advisory Board Meeting

[» View the Events Calendar](#)

Logging In (continued)

Under the list of Programs on the left, click **Substance Abuse Program**.



The screenshot shows the IMPACT website with the following elements:

- Header:** "Programs | IMPACT" and "www.impact-net.org/programs/". Navigation links include "My Profile", "Contact Us", and "Connect with us" (Facebook, Twitter, YouTube).
- Logo:** IMPACT logo with the tagline "REINFORCE OUR FUTURE".
- Mission Statement:** "Expanding Job Opportunities for Ironworkers and their Contractors" and "Ironworker Management Progressive Action Cooperative Trust".
- Navigation Menu:** "About IMPACT", "Programs", "Members", "News", "Events", "Publications/Resources".
- Left Sidebar (Programs List):**
 - Off the Job Accident Program
 - Certification
 - Marketing
 - Grants
 - Project Tracking
 - Insurance
 - Davis-Bacon
 - Safety Honors Program
 - Substance Abuse Program** (highlighted with a red arrow)
 - IMPACT Construction College
- Main Content Area:**
 - Programs:** The primary mission of IMPACT is to expand job opportunities for its members through innovative and progressive labor management cooperative programs. IMPACT works closely with its members to dramatically improve the product ironworkers offer the construction industry.
 - Certification:** Certifications provide an independently verified evaluation to ensure an individual has the education, experience and knowledge to succeed.
 - Grants:** IMPACT provides grant funding to its thirteen regions to support programs promoting its core mission.
 - Davis-Bacon:** The Davis-Bacon Act sets wage rates on federally funded projects helping to provide a "level playing field" for the construction industry.
 - IMPACT Construction College:** IMPACT works to produce training programs and materials designed to meet key industry needs and upgrade skills for both ironworkers and contractors.
 - Insurance:** (partially visible)
 - Marketing:** Our marketing efforts (partially visible).
- Right Sidebar:**
 - Member Sign-In:** Fields for "User Name" and "Password", a "SIGN IN" button, and links for "Lost Password?" and "Create/Manage Profile".
 - Member Search:** A dropdown for "All Member Types", a "Name" field, a "Choose a state/province" dropdown, and a "FIND" button.

Logging In (continued)

Under Related Links on the bottom right, click **Employee Verification Search**. This will take you to the SMDS login page.



The screenshot shows the website for the Substance Abuse Program | IMPACT. The browser address bar displays www.impact-net.org/programs/substance-abuse-program/. The website header includes the IMPACT logo and the text "Expanding Job Opportunities for Ironworkers and their Contractors" and "Ironworker Management Progressive Action Cooperative Trust". The navigation menu includes links for About IMPACT, Programs, Members, News, Events, and Publications/Resources. The main content area is titled "Programs" and features a sidebar with various program categories. The "Substance Abuse Program" section is highlighted, detailing its history and goals. A "Member Sign-In" box on the right contains fields for User Name and Password, a SIGN IN button, and links for Lost Password? and Create/Manage Profile. Below this is a "Member Search" box with a dropdown for All Member Types, a Name field, a Choose a state/province dropdown, and a FIND button. A "Related Links" section at the bottom right lists several links, with "Employee Verification Search" highlighted by a red arrow.

Substance Abuse Program

First developed in 2005, the IMPACT Substance Abuse Program is currently under revision and will transition to a new revised Program over the next several months.

The goal of the IMPACT Program is to ensure ironworkers are drug-free and ready to work, and to make IMPACT member contractors more competitive in our industry.

IMPACT's substance abuse program:

- Creates a national pool of safe, drug-free ironworkers
- Offers a strong random test component
- Allows for instant and laboratory testing
- Encourages and provides training for Reasonable Suspicion
- Accepts Owner Controlled Programs to eliminate repetitive testing
- Provides member rehabilitation
- Allows contractors to incorporate the IMPACT program for contractor employees
- Includes comprehensive contractor training
- Uses a state-of-the-art and secured database to verify a participant's status 24 hours a day
- Saves YOU money and ensures a safe, quality workforce

The IMPACT Program works with pre-qualified third party administrators to manage the overall process of the Program, ensuring testing compliance by state, administering the random selection process, and ensuring a large network of collection sites and collector quality control.

Member Sign-In

User Name
Password
SIGN IN
[Lost Password?](#)
[Create/Manage Profile](#)

Member Search

All Member Types
Name
Choose a state/province
FIND

Related Links

- [Employee Verification Search](#)
- [Collection Facility Search](#)
- [Local Union Substance Abuse Program Participants](#)
- [Contractor Substance Abuse Program Participants](#)

Login Page

On the login page, enter your username and password, as supplied in the registration email.

Member Login

Username:

Password:

[Forgot your username or password?](#)

If you need additional drug testing related assistance, please contact Alere/Midwest Toxicology:		
Primary Contact:	Secondary Contact:	After 2 p.m. Pacific Standard Time:
Ph. 317-269-3036 IMPACT@midwesttox.com	Ph. 800-433-3823, option 7 toxpsc@alere.com	Nicole Buckler: Ph. 317-941-1222 Tiffany Ellefson: Ph. 317-847-2309

For general IMPACT related questions, please contact Cindy Quiroz:
Ph. 1-800-545-4921 or Email: saprogram@impact-net.org

Login Page (continued)

If you have forgotten your login information, click on the **Forgot your username or password** link. You will be directed to the Login Reminder page. Either type in your email address, if it is in the system, or provide your Social Security or Member Number to obtain your username and password. Click **Submit** to send the information.

Member Login

Username:

Password:

[Forgot your username or password?](#)

If you need additional drug testing related assistance, please contact Alere/Midwest Toxicology:		
Primary Contact: Ph. 317-269-3036 IMPACT@midwesttox.com	Secondary Contact: Ph. 800-433-3823, option 7 toxpsc@alere.com	After 2 p.m. Pacific Standard Time: Nicole Buckler: Ph. 317-941-1222 Tiffany Ellefson: Ph. 317-847-2309

For general IMPACT related questions, please contact Cindy Quiroz:
Ph. 1-800-545-4921 or Email: saprogram@impact-net.org

Login Reminder

Enter your email address, if you have one and it is linked to your account:

Email Address:

Otherwise, enter your Social Security Number or your Member No. to have your username and password information communicated to you.

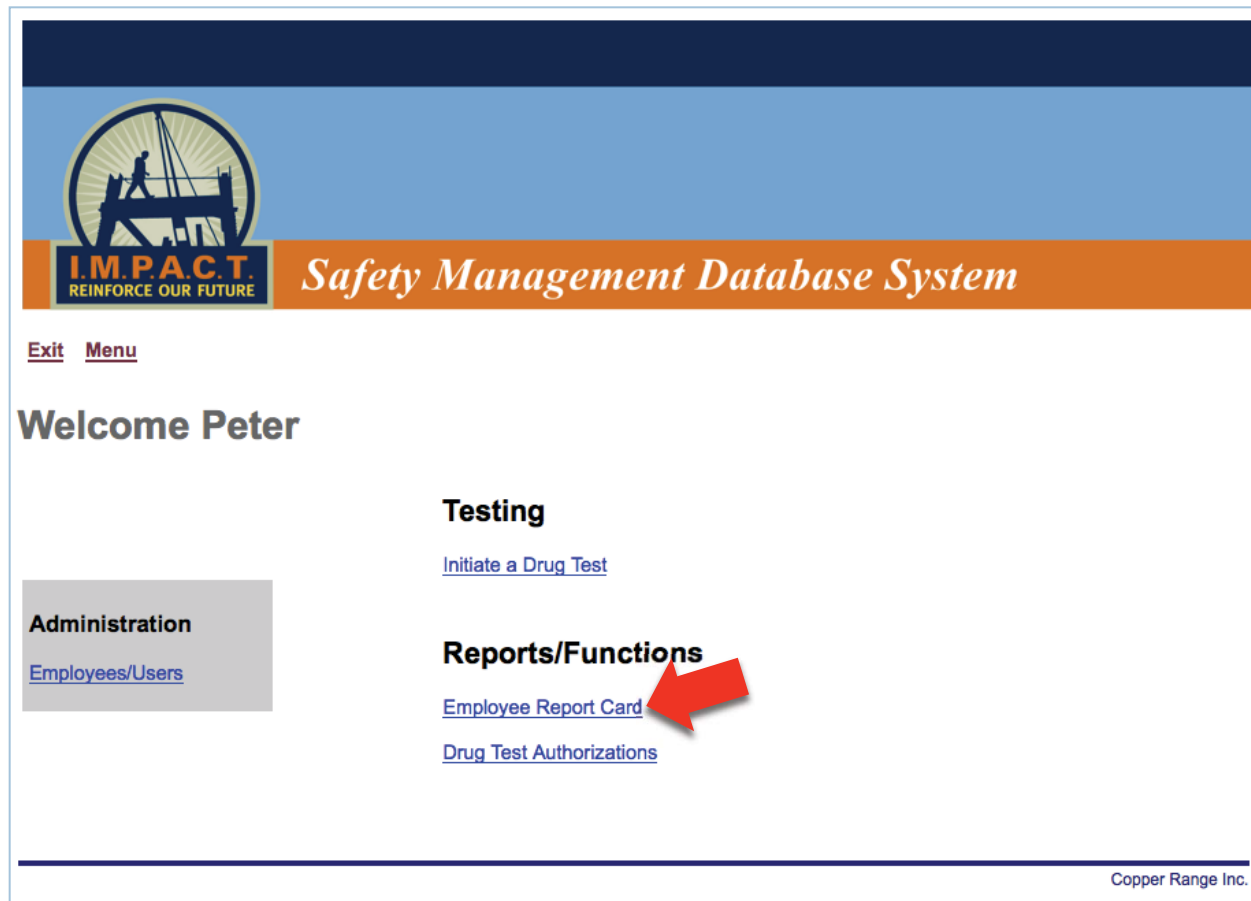
SSN or Member No.:

Confirm SSN or Member No.:

Copper Range Inc.


Employee Report Card

On the Main Dashboard page, there are several functions from which to choose. To search an employee's report card in the system, click **Employee Report Card**.



Employee Report Card

Type in the employee's **Last Name** and the **Last 4 Digits of their Social Security Number or Member Number**. Click **Search** to view the Report Card.



The screenshot shows the I.M.P.A.C.T. Safety Management Database System interface. At the top, there is a logo with a silhouette of a worker on a construction site and the text "I.M.P.A.C.T. REINFORCE OUR FUTURE". To the right of the logo, the text "Safety Management Database System" is displayed. Below the header, there are links for "Exit" and "Menu". The main heading is "Employee Report Cards". Below this, there is a text input field with the placeholder text "Last Name + Last 4 SSN Digits or Member #:". The field contains the text "Ironworker1234". A red arrow points to the input field. Below the input field, there is a note: "Separate multiple entries with commas; DO NOT INCLUDE extensions such as 'Jr.', 'Sr.', 'II', etc. with last names." Below the note, there are three buttons: "Search", "Return", and "Print". At the bottom right, the text "Copper Range Inc." is displayed.

[Exit](#) [Menu](#)

Employee Report Cards

Last Name + Last 4 SSN Digits or Member #:

Ironworker1234


Separate multiple entries with commas; DO NOT INCLUDE extensions such as "Jr.", "Sr.", "II", etc. with last names.

Copper Range Inc.

You can search multiple Individuals at one time

Employee Report Card (continued)

The Report Card will allow you to view when an employee has completed a drug test, when that drug test will expire and the status of the employee's requirements. You may also initiate a drug test directly from this page.

**IMPACT**
REINFORCE OUR FUTURE

Safety Management Database System


[Exit](#) [Menu](#)

Employee Report Card

Last Name + Last 4 SSN Digits or Member #:

Separate multiple entries with commas; DO NOT INCLUDE extensions such as "Jr.", "Sr.", "II", etc. with last names.

Search

**IMPACT**
REINFORCE OUR FUTURE

Member Name: Ironworker, Joe
Member No: C00000014
Craft: Ironworker
Local: 25

May 20, 2013

Initiate Drug Test

Drug Test	Completion Date	Expiration Date	Test Result/Status
	May 15, 2013	May 15, 2014	Negative/Current

An Ironworker listed as "Current" is in full compliance with IMPACT's Drug and Alcohol Testing Program. Program guidelines can be reviewed on the IMPACT website www.impact-net.org/programs/substance-abuse-program/.

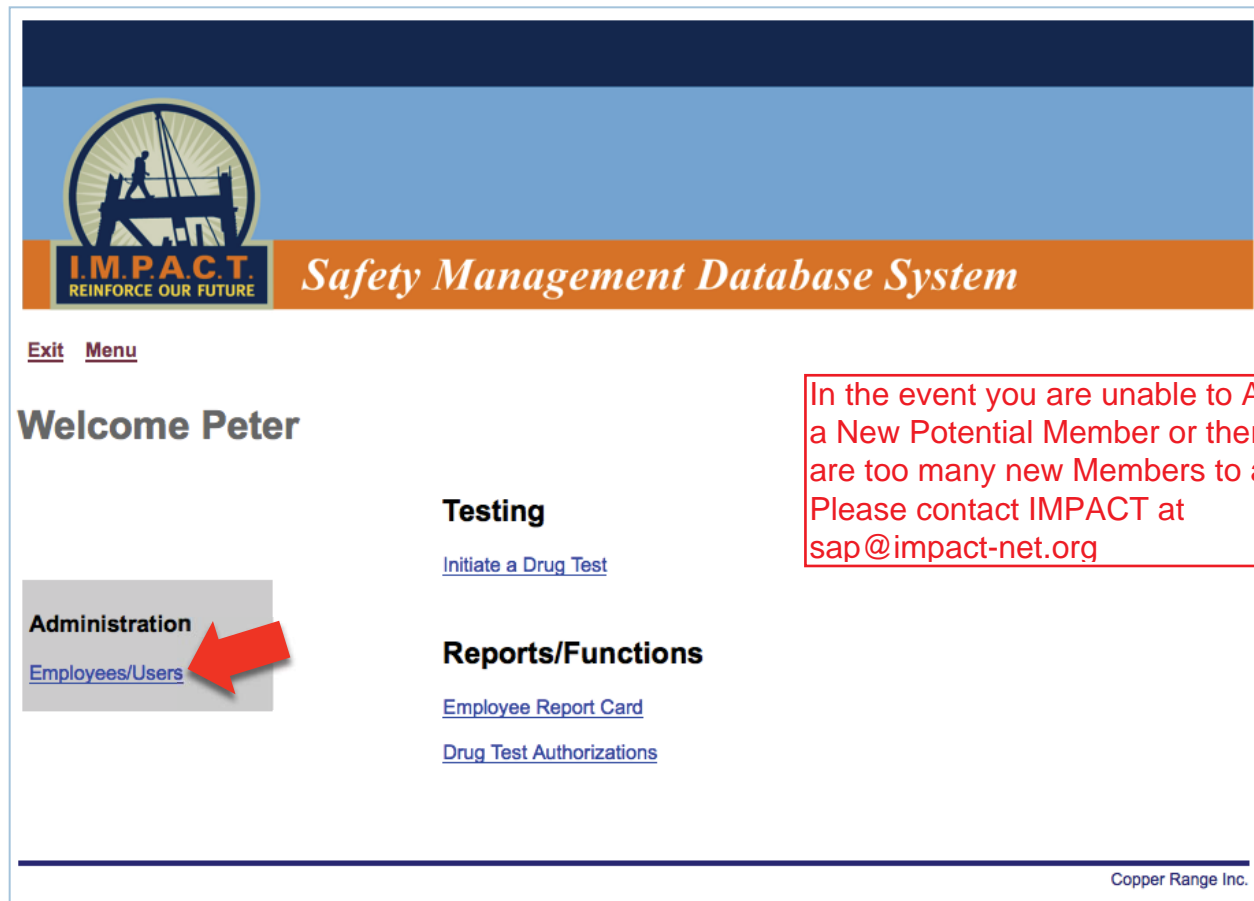
Return

Print

Copper Range Inc.

Add an Employee/User

If the employee is a potential new member, they will not be in the database. You will need to enter them into the system by selecting Employees/Users in the Administration box on the Main Dashboard page.



I.M.P.A.C.T.
REINFORCE OUR FUTURE

Safety Management Database System

[Exit](#) [Menu](#)

Welcome Peter

Testing
[Initiate a Drug Test](#)

Administration
[Employees/Users](#)

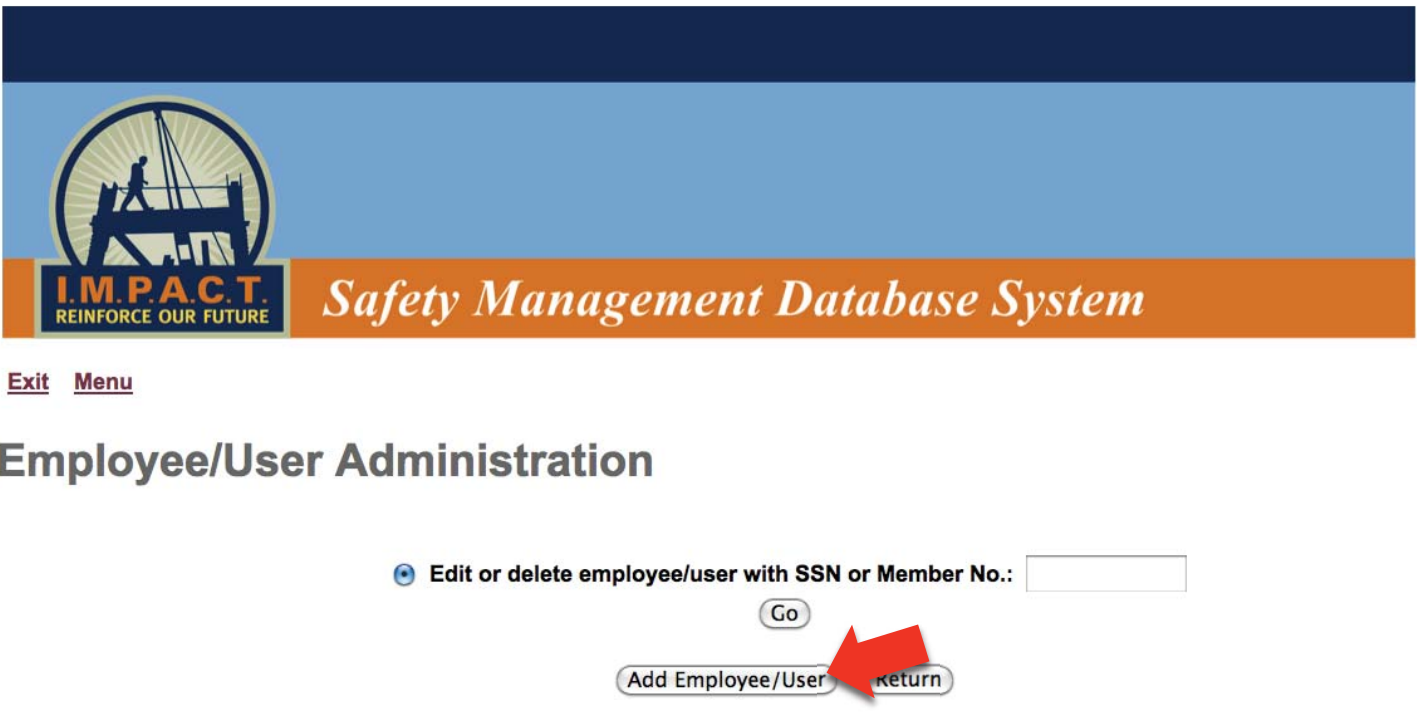
Reports/Functions
[Employee Report Card](#)
[Drug Test Authorizations](#)

In the event you are unable to Add a New Potential Member or there are too many new Members to add, Please contact IMPACT at sap@impact-net.org

Copper Range Inc.

Add an Employee/User (continued)

Click **Add Employee/User** on the Administration page.



I.M.P.A.C.T.
REINFORCE OUR FUTURE

Safety Management Database System

[Exit](#) [Menu](#)

Employee/User Administration

⊕ Edit or delete employee/user with SSN or Member No.:

Go

Add Employee/User Return

Copper Range Inc.

Add an Employee/User (continued)

Enter the employee's information. Click **Add Employee/User** to return or **Add Employee/User and Navigate to Initiate a Drug Test** to authorize a drug test for the employee.

IMPACT REINFORCE OUR FUTURE *Safety Management Database System*

[Exit](#) [Menu](#)

Add Employee/User

Registration Information

First Name: Last Name:

SSN:

Confirm SSN:

Role:

Personal Information

Street Address:

City: State/Prov: Postal Code:

Phone Number:

Email Address (optional):

Group Information

Craft: Local:

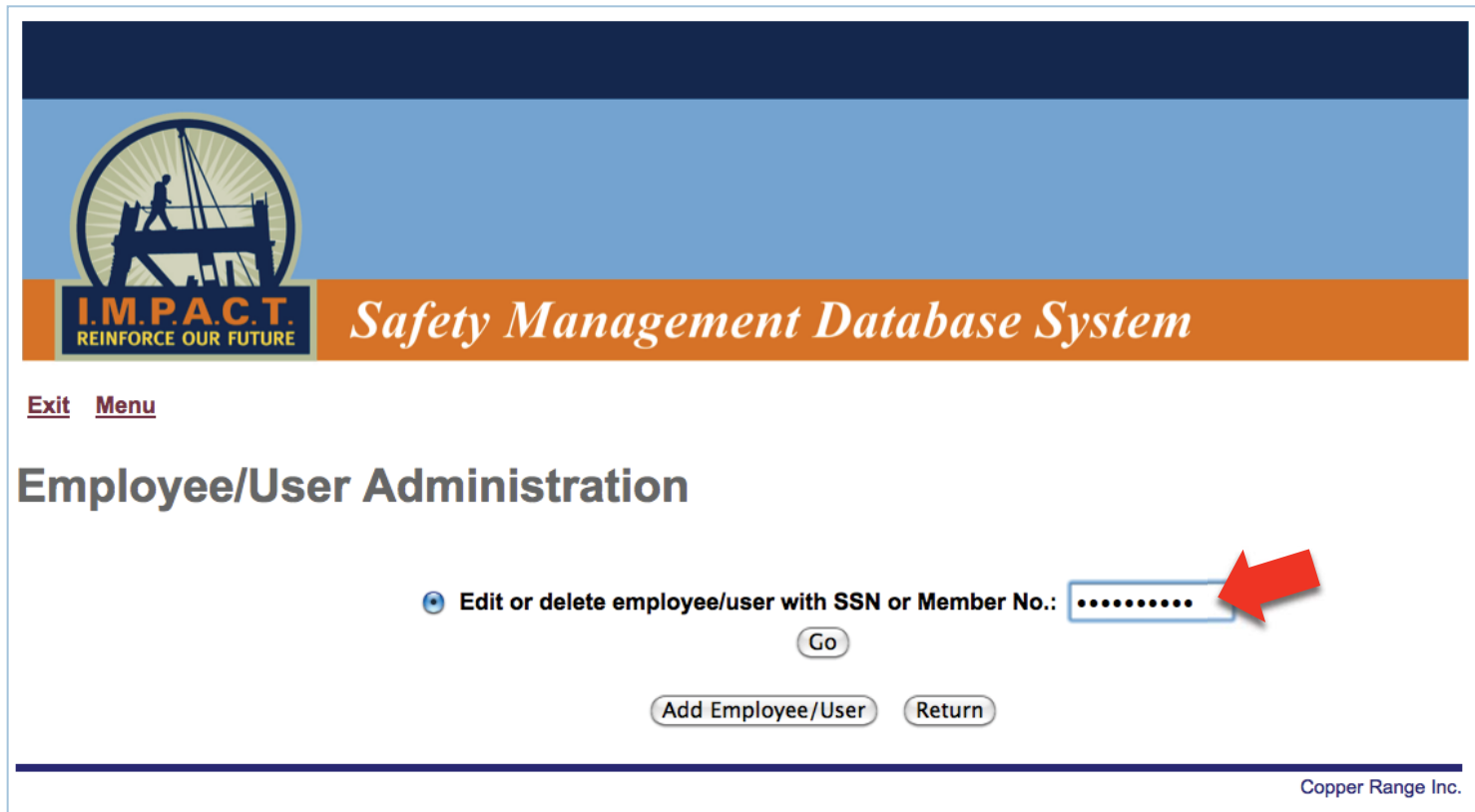
Employer Information

Employer:

Project:

Edit an Employee/User

To edit an employee's information or to delete them from the system, enter the employee's **Social Security** or **Member Number** on the Administration page. Click **Go**.



The screenshot shows the I.M.P.A.C.T. Safety Management Database System interface. At the top, there is a logo with a silhouette of a person on a construction site, with the text "I.M.P.A.C.T. REINFORCE OUR FUTURE" below it. To the right of the logo, the text "Safety Management Database System" is displayed in a stylized font. Below the logo and title, there are links for "Exit" and "Menu". The main heading is "Employee/User Administration". Below this, there is a radio button selected next to the text "Edit or delete employee/user with SSN or Member No.:". To the right of this text is a text input field containing seven dots, representing a masked number. A red arrow points to this input field. Below the input field is a "Go" button. At the bottom, there are two buttons: "Add Employee/User" and "Return". The footer of the page reads "Copper Range Inc."

[Exit](#) [Menu](#)

Employee/User Administration

☒ Edit or delete employee/user with SSN or Member No.:

Copper Range Inc.

Edit an Employee/User (continued)

Update the necessary information.

Note that when you add a user to the SMDS, the system will provide a temporary Member Number to that employee until the International IMPACT Database assigns them a permanent member/book number.

Click **Update Employee/User** to return or **Update Employee/User and Navigate to Initiate a Drug Test** to authorize a drug test for the employee.

IMPACT
REINFORCE OUR FUTURE

Safety Management Database System

[Exit](#) [Menu](#)

Update Employee/User

[Update History](#)

Registration Information

First Name: Last Name:

SSN:

Confirm SSN:

Member No.: C00001609

Role:

Personal Information

Street Address:

City: State/Prov: Postal Code:

Phone Number:

Email Address (optional):

Group Information

Craft: Local:

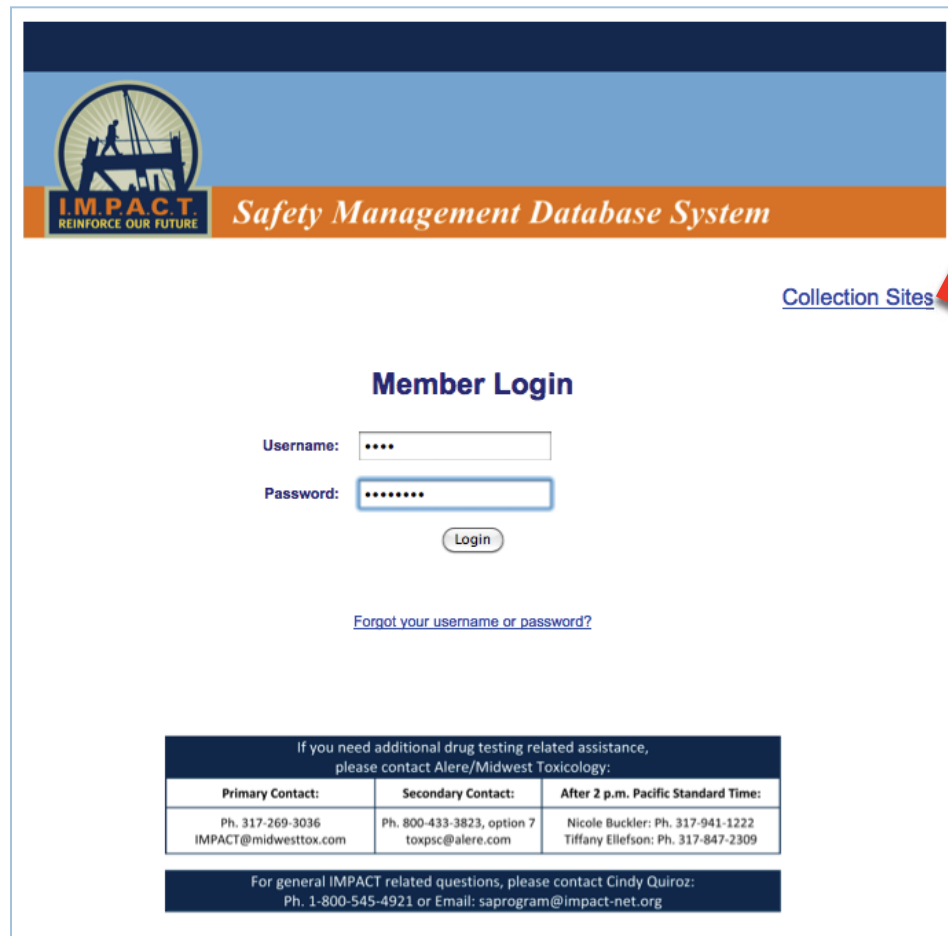
Employer Information

Employer:

Project:

Collection Site Search

To do a general search of Collection Sites outside of the system, click **Collection Sites** in the top right corner of the Login page.



IMPACT
REINFORCE OUR FUTURE

Safety Management Database System

[Collection Sites](#)

Member Login

Username:

Password:

Login

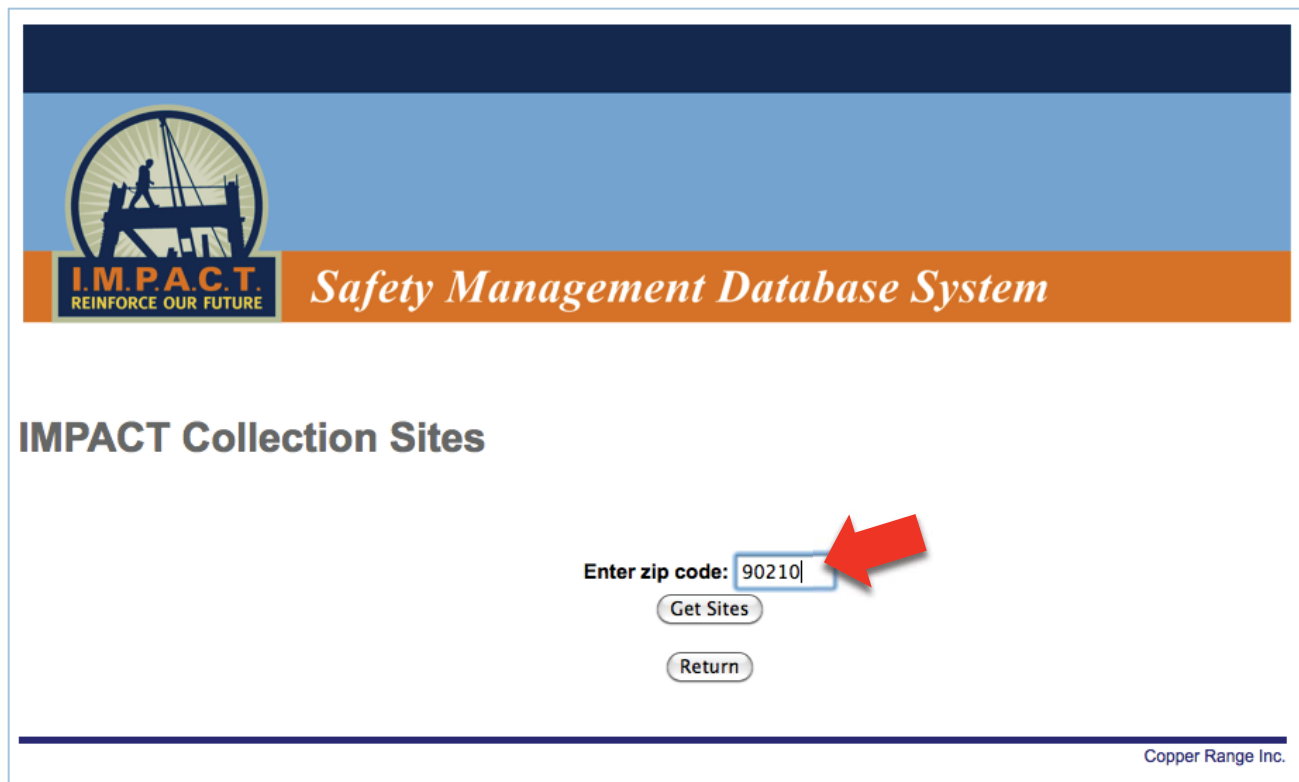
[Forgot your username or password?](#)

If you need additional drug testing related assistance, please contact Alere/Midwest Toxicology:		
Primary Contact:	Secondary Contact:	After 2 p.m. Pacific Standard Time:
Ph. 317-269-3036 IMPACT@midwesttox.com	Ph. 800-433-3823, option 7 toxpsc@alere.com	Nicole Buckler: Ph. 317-941-1222 Tiffany Ellefson: Ph. 317-847-2309

For general IMPACT related questions, please contact Cindy Quiroz:
Ph. 1-800-545-4921 or Email: saprogram@impact-net.org

Collection Site Search (continued)

Enter the **zip code** of the area you wish to search.



The screenshot shows the IMPACT Safety Management Database System interface. At the top, there is a header with a logo on the left and the text "Safety Management Database System" on the right. The logo features a silhouette of a person working on a structure within a circular frame, with the text "I.M.P.A.C.T. REINFORCE OUR FUTURE" below it. Below the header, the text "IMPACT Collection Sites" is displayed. In the center, there is a search form with the label "Enter zip code:" followed by a text input field containing "90210". A red arrow points to the input field. Below the input field are two buttons: "Get Sites" and "Return". At the bottom right, the text "Copper Range Inc." is visible.


IMPACT Collection Sites

Enter zip code:

Copper Range Inc.

Collection Site Search (continued)

A list of Collection Sites will be given, including the name, address, phone number, hours, distance and whether the facility provides Instant Tests.



Safety Management Database System

IMPACT Collection Sites

Enter zip code:

Site Name	Address	Phone No.	Hours	Instant Tests	Approx. Dist.
LA Collections	12345 Hollywood Blvd. Hollywood CA 90210	800.409.8450	8am to 5pm	Yes	0.0 mi.
Julio's Collections	123 Ersatz Lane San Diego CA 98104	800.555.1212	24/7/365	Yes	956.6 mi.
Bogus Collections LLC	123 Ersatz Blvd Redford MI 48240	800.555.1212	9:00 AM to 5 PM M-F, 9:00 AM to noon Saturdays	Yes	1976.2 mi.
Qwest For Success	One Qwest Place Tuscaloosa AL 31622	800.123.4567	8:00 AM - 7:00 PM seven days a week	Yes	2046.0 mi.
Bob's Collectibles	4444 Main St Babalu FL 21212	800.555.1212	8 AM - 7 PM Monday through Saturday	No	2324.8 mi.

Copper Range Inc.