



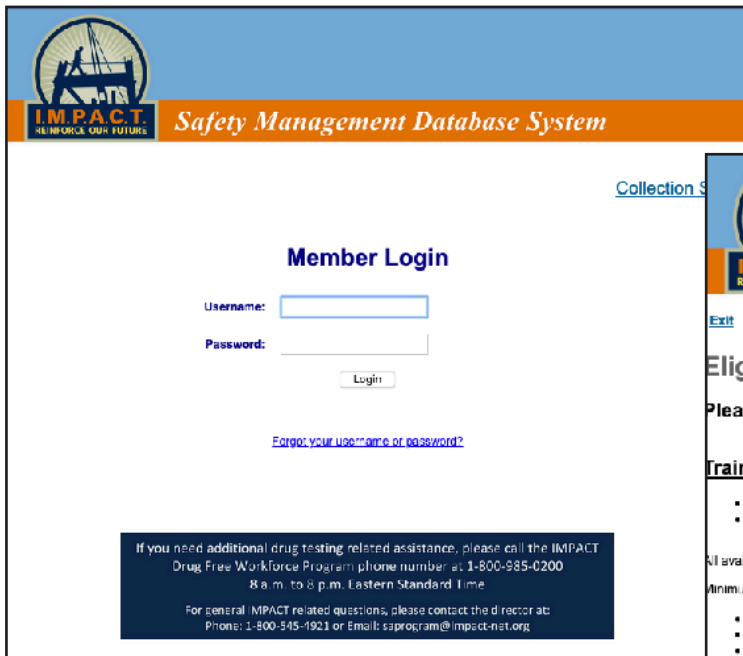
Scan with mobile device:



CALIFORNIA COMPLIANT HARASSMENT & DISCRIMINATION ON-LINE TRAINING*

Direct Link: <https://sms.copperrange.com/impact/sms/login/>

Step 1: Insert Book Number as username & first four numbers of #SS as Password.



Member Login

Username:

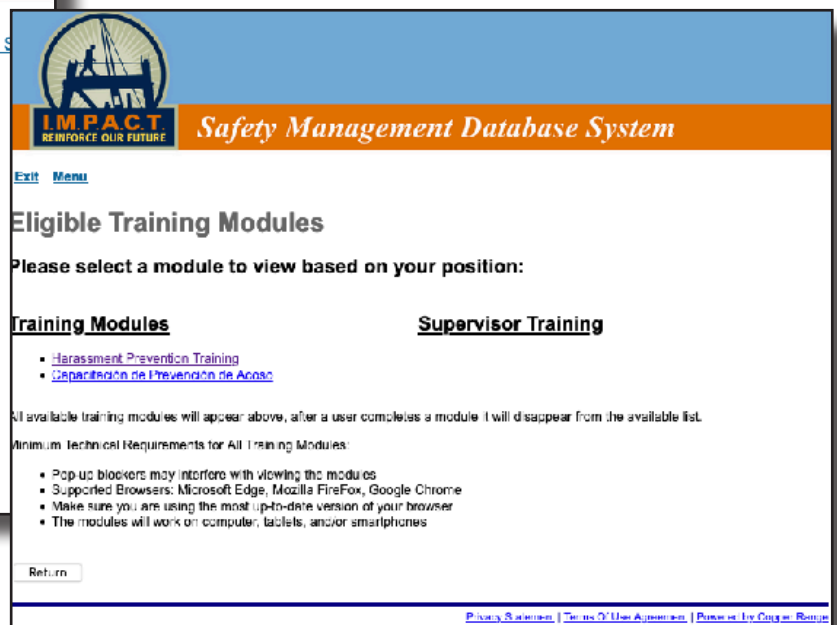
Password:

[Forgot your username or password?](#)

If you need additional drug testing related assistance, please call the IMPACT Drug Free Workforce Program phone number at 1-800-985-0200 8 a.m. to 8 p.m. Eastern Standard Time.

For general IMPACT related questions, please contact the director at: Phone: 1-800-545-1921 or Email: sprogram@impact-net.org

Step 2: Select proper training module.



Eligible Training Modules

Please select a module to view based on your position:

Training Modules

- Harassment Prevention Training
- Separación de Prevención de Acoso

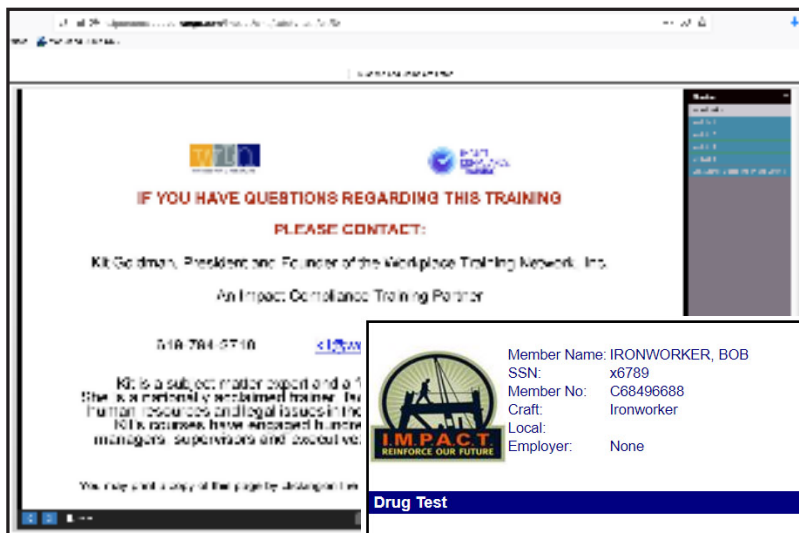
Supervisor Training

All available training modules will appear above, after a user completes a module it will disappear from the available list.

Minimum Technical Requirements for All Training Modules:

- Pop up blockers may interfere with viewing the modules
- Supported Browsers: Microsoft Edge, Mozilla FireFox, Google Chrome
- Make sure you are using the most up-to-date version of your browser
- The modules will work on computer, tablets, and/or smartphones

Step 3: Accept disclaimer & take / complete the training.



IF YOU HAVE QUESTIONS REGARDING THIS TRAINING PLEASE CONTACT:

Kit Goldman, President and Founder of the Workplace Training Network, Inc.
An Impact Compliance Training Partner

818 794 0710 www.wtkn.com

Kit is a subject matter expert and a 15+ year nationally recognized trainer. He has many resources and legal assistance for HR professionals, HR managers, supervisors and executives.

You may print a copy of this page by clicking here.

Step 4: Review training report card & print certificate.



Member Name: IRONWORKER, BOB
SSN: x6789
Member No: C68496688
Craft: Ironworker
Local:
Employer: None

January 21, 2020

| Drug Test | Completion Date | Expiration Date | Test Result/Status |
|-----------|-----------------|-----------------|--------------------|
| | Jul 24, 2019 | Jul 23, 2020 | Negative/Current |

| Learning Modules | Completion Date | Expiration Date | Status |
|--------------------------------|-----------------|-----------------|-------------------------------------|
| Harassment Prevention Training | Dec 25, 2019 | Dec 24, 2021 | Current Certificate |

Total Completions: 1

| Other Training, Licenses, & Certifications | Completion Date | Expiration Date | Status |
|---|-----------------|-----------------|--------|
| No other test results, licenses, or certifications. | | | |

An Ironworker listed as "Current" is in full compliance with IMPACT's Drug and Alcohol Testing Program. Program guidelines can be reviewed on the IMPACT website www.impact-net.org/member-programs/contractors/impact-drug-free-workforce.



*Cost covered by IMPACT